

Policy on Water Resources Energys, Inc. and Subsidiaries

Annual Approval Date: 01/01/2025

Last Revised Date: 12/18/2024

Overview

Energys is committed to sound environmental practices in order to preserve the integrity of the environment. We depend on water as an essential resource shared with our customers and communities and acknowledge that water is a fundamental human need. Energys is committed to preservation of our water resources and pledges to continue to improve, protect, and conserve them.

Energys's largest facilities that rely on water are strategically located in areas that typically have significant quantities of water. These facilities are adjacent to rivers or have large cooling lakes available to supply water. In both scenarios, the majority of the water diverted for these facilities is returned to the environment for downstream use. The discharges back to the environment are monitored for compliance with applicable laws and regulations to minimize impact to the environment.

While our major water use facilities generally have adequate access to water, we are aware of the importance of the resource to our business and will continue to evaluate the risk associated with water quantity and quality changes. Through increased investment in renewable generation and water use reduction projects, our dependence on water resources will continue to decrease.

Purpose

The purpose of this policy is to describe Energys's practices to manage water resources responsibly.

Scope

This policy applies to all employees.

Main Policy Body/Specific Guidance

Energys commits to the following actions to continue preserving water:

- Quantify, review, and report water diverted and consumed by our generation facilities to both internal and external stakeholders.
- Comply with applicable laws and regulations associated with water quantity and quality as stated in Energys's Policy on Environmental Practices.
- Reduce water dependency as the utilization of renewable generation increases and fossil generation decreases.

- Assess climate change effects to understand impacts to the environment and our facilities and evaluate the associated risks.
- Provide all employees and visitors reliable and safe water for use in the workplace.
- Engage with stakeholders on water issues including government, businesses, and the communities we serve.
- Communicate and update this policy as opportunities and needs arise.

Failure to Comply

Failure to comply with Company Policies and Procedures, including failure to report the noncompliance of others where required, may subject an individual employee to disciplinary action, including termination.

Definitions

N/A

Further Information

For further information on this policy, contact Environmental Services.