

## **EVERGY, INC.**

### **OPERATIONS COMMITTEE CHARTER**

**December 18, 2024**

#### **A. Purpose**

There will be an Operations Committee (the “Committee”) whose members will be appointed by the Board of Directors (the “Board”) of Evergy, Inc. (the “Company”) to assist the Board in oversight of the Company’s operations, including the operations of Wolf Creek Generating Station (“Wolf Creek”) and other power generation resources, power transmission and delivery (“T&D”), safety and physical security, information technology functions (including cybersecurity), and customer service, as well as environmental compliance and required Securities and Exchange Commission (“SEC”) reporting of greenhouse gas emissions and cybersecurity matters. The Committee’s role is one of oversight, review, observation, and comment and does not alter management’s authority, responsibility, or accountability of Company management for the development, assessment, and implementation of objectives, policies, processes, programs, and procedures necessary to maintain safe and reliable nuclear operations, utility operations, and compliance with laws and regulations.

The Committee’s primary purposes are to:

- 1) Advise and assist the Board in oversight of the Company’s operations, including the operations of Wolf Creek and other power generation resources, T&D, safety and physical security, information technology functions (including cybersecurity), and customer service, as well as environmental compliance and required SEC reporting of greenhouse gas emissions and cybersecurity matters (the “Company’s Operations”).
- 2) Advise and assist the Board in oversight of the Company’s strategy and plans with respect to power supply, power delivery and customer service and compliance with laws, regulations, and standards relating to the Company’s Operations.
- 3) Advise and assist the Board in oversight of the Company’s safety, reliability, risks, and management mitigation activities related to the Company’s Operations.

#### **B. Membership**

The Board shall appoint and may remove members of the Committee, in each case upon recommendation of the Nominating, Governance, and Sustainability Committee. The Committee shall be composed of three (3) or more directors. The Board will designate one or two members of the Committee as Chair or Co-Chairs, as applicable (whether one Chair or two Co-Chairs, as used herein the “Chair”), based on the recommendation of the Nominating, Governance, and Sustainability Committee. The Chair shall be responsible for leadership of the Committee, including reviewing the agenda, presiding over the meetings, and reporting to the Board. If the Chair is unable to attend a Committee meeting,

prior to such meeting the Chair shall designate an acting chair for such meeting or, if no such person is designated the Committee members present can designate an acting Chair for such meeting. At least one independent member of the Committee will have sufficient expertise to understand the special and unique nature of nuclear operations.

The Committee shall meet as often as the Committee may determine is appropriate to carry out its responsibilities and will maintain minutes of meetings and regularly report to the Board on the activities and actions of the Committee. The Committee will also perform an annual self-assessment of the Committee's performance.

The Committee will meet periodically in closed executive session as required or requested by any member of the Committee.

### **C. Authority**

The Committee has the authority to:

- 1) Retain, compensate, and review the work of any special legal, accounting, or other consultants or experts it deems necessary or advisable in the performance of its duties.
- 2) Request any information it requires from employees, all of whom shall be directed to cooperate with the Committee, or any external parties, as necessary.
- 3) Meet with Company officers, external auditors, outside counsel retained by management, or other advisors with nuclear expertise to assist the Committee with the unique nature of nuclear plant operations, as necessary.
- 4) Delegate duties and responsibilities, along with the authority to take action in relation to such duties and responsibilities, to a subcommittee of its members (unless otherwise limited by the Board or any law, regulation, or rule).

### **D. Duties and Responsibilities**

The Committee's responsibilities and duties are as follows:

#### **Operations**

- 1) Review the performance and the strategies and risks of the Company's Operations as related to reliability and resilience of the power generation and delivery grid.
- 2) Review management activities and programs with respect to compliance with, and the impact of any proposed changes in, laws, regulations, and standards related to the Company's Operations.
- 3) Review matters related to oversight by, or inspections, evaluations or audits from, regulatory agencies or oversight groups with respect to the Company's Operations.

- 4) Periodically review any transmission joint ventures, partnerships, or similar arrangements.
- 5) Review the Company's long-term strategy and plans, including demand-side and supply-side resource plans related to the Company's power supply resources.
- 6) Review, as appropriate, management reports on any significant public notice or hearing process.
- 7) Review risks, including physical and cybersecurity, and management mitigation activities, related to the Company's Operations.
- 8) Annually review management plans regarding crisis planning, preparation, and drills, and the Company's business continuity plan.
- 9) Periodically visit and observe conditions at the Company's generating stations.

### **Industrial Safety**

- 10) Review the Company's overall performance, strategy, and initiatives relating to the health and safety of employees, customers, and contractors, as well as public safety.

### **Cybersecurity and Information Technology**

- 11) Review the Company's cybersecurity and other information technology controls and procedures, and the Company's management of risks associated with the Company's systems and technology, including risks related to cybersecurity, artificial intelligence, data governance and protection, privacy, critical infrastructure assets and disaster recovery, as well as identifying the potential likelihood, frequency, and severity of cyberattacks and breaches.

The Committee has primary Board responsibility for reviewing the Company's Operations, including cybersecurity incident response and reporting, working with the Audit Committee for compliance with SEC cybersecurity incident response, and reporting and risk management related to information technology and cybersecurity.

### **Nuclear**

- 12) Receive regular reports from management regarding, and review overall performance of Wolf Creek, including operations, nuclear safety, compliance, security, key performance indicator results and trends, and any significant incidents or events.

- 13) Review compliance with, and the impact of any proposed changes in, nuclear laws, regulations, and standards, including those established by the Nuclear Regulatory Commission (“NRC”), the Institute of Nuclear Power Operations and the World Association of Nuclear Operators.
- 14) Review any identified changes in predicted natural events that are outside the current plant design.
- 15) Review and discuss reports and/or periodically meet with any independent oversight committee, including any required by NRC regulations.
- 16) Have access to, and the ability to review, all minutes of meetings and reports of the Wolf Creek Nuclear Safety Review Board (“NSRB”) and periodically meet with the NSRB chair and/or members of the NSRB.
- 17) Review succession, development, and leadership planning for the Company’s nuclear leadership team.

#### **Environmental**

- 18) Review environmental policy and planning issues, including with respect to local, state, and federal air, water, electric, environmental, and waste matters.
- 19) Review any significant environmental reports that have been prepared by Company management that are to be or have been distributed to the public.
- 20) Review the Company’s strategy, and related risks associated with environmental stewardship, including greenhouse gas and other air emissions, water use, effluents and waste.

#### **Other Responsibilities**

- 21) Periodically review and reassess the adequacy of this Charter and submit any proposed changes to the Board for approval, and have the revised Charter published.
- 22) Perform any other activities consistent with this Charter, the Company’s By-laws and governing law as the Committee or the Board deems necessary or appropriate.